

Country	AUSTRIA	DENMARK	ESTONIA
DEMOGRAPHICS			
NNA President	Christine Ecker, RN, MAS	Connie Kruckow	Lister Pruuden
WENR Representative	Mag. Elisabeth Rappold, RN, Dr Mag	Kirsten Lomborg	Siret Laanelaid
Total Number of RNs working in full-time equivalent in PUBLIC health	49807	45900	8 000
Total Number of RNs working in full-time equivalent in PRIVATE health	UNKNOWN	2600 (2340)	N/A
Total % Male Nurses	11.4% in hospitals	3.50%	N/A
No. Years studying for RN qualification	3 years	3.5 years	3.5 years
First nursing qualification for RN registration	Diploma	Degree	Diploma
Body Awarding RN <u>educational</u> qualification	School of Nursing	School of Nursing	School of Nursing
Body Awarding RN <u>licence/registration</u>	No registration in Austria	Regulatory Body & Govt Ministry of Ed	Other: Ministry of Social Affairs
No. Nurses w/ Doctoral Degree	30-40 approx.	51	0
No. Nurses w/ Professorial Chair w/PhD	3	4	0
Research database is available on a:	Literature Database: Abteiling Pflegeforschung, Vienna		Organisational level
Nursing journal which publishes research is available:	No but 3 German speaking journals (1 in Switzerland& 2 in Germany)	Yes	Yes
Nursing journal which is peer reviewed is available:	Yes	Yes	No
Nursing journal which has research abstracts in English is available:	Yes	Yes	No
English abstracts available at:	Pflege: http://verlag.hansuber.com ; Pflege und Gesellschaft: http://www.dv-pflegewissenschaft.de ; PrInternet: http://printernet.info	*** Please refer to individual completed questionnaire for detailed answer***	
Nurses participating in International Collaborative Research:	Not known	Yes	
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic & Post Basic Nurse Education	Basic & Post Basic Nurse Education	Basic & Post Basic Nurse Education
Universities provide Masters Research Degrees in Nursing	Yes	Yes	
Universities provide Doctoral Research Degrees in Nursing	Private Universities only	Yes	
Group of Nurses which have access to library resources:	Nurses in education (limited) & nurses in university (limited)	All nurses	All nurses
Group of Nurses which have access to internet/resouces for professional development:	All nurses	All nurses	All nurses
FUNDING			
Funding specifically for nursing research is provided by:	Govt, Hospitals, Organisations & Charities	Govt, Hospitals, Organisations, Charities	No funding provided
Nurses can access funding for research:	Yes	Yes	Yes

Country	AUSTRIA	DENMARK	ESTONIA
RESEARCH STRATEGIES			
National Nursing Research Strategy is developed:		Yes	No
Name of Strategy and Further details:		National Strategy for Nursing Research 2005-2010. Download from website: www.dsr.dk (English flag)	N/A
Other Research Strategies:	Yes	Yes	No
Name of Strategy and Further details:	From Ministries. Website: www.bmbwk.gv.at	Ministry of Interior & Health www.im.dk/publikationer/opura p_260201/index.htm (Danish)	N/A
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	Yes	Yes	
If Yes, explain	by the Federal Ministry of Health www.bmgf.gv.at	A process of enhancing the impact of nursing research on clinical practice is ongoing with an increased focus in development & implementation of evidence based clinical guidelines.	
Evidence to suggest theory / practice gap is decreasing:	No	This question is difficult to answer because theory & practice are 2 different epistemologically spheres	
If Yes, explain			

Country	FINLAND	GERMANY	GREECE
DEMOGRAPHICS			
NNA President	Katriina Laaksonen	Gudrum Gille	Elisabeth Haralambidou
WENR Representative	Arja Haggman-Laitila	Prof Margot Sieger	Athena Kalokerinou-Anagnostopoulou
Total Number of RNs working in full-time equivalent in PUBLIC health	33400	N.A. Total: 1 million (General nurses, paediatric nurses, nurses for the care of the elderly)	
Total Number of RNs working in full-time equivalent in PRIVATE health	3829 (incl nurses= 2317, phn= 386, ohn=1126)	N.A. Total: 1 million (General nurses, paediatric nurses, nurses for the care of the elderly)	
Total % Male Nurses	7%	18.00%	10%
No. Years studying for RN qualification	3.5	3	4
First nursing qualification for RN registration	Degree	Certificate. Degree (only as part of projects in several places, not finished yet.)	Degree
Body Awarding RN <u>educational</u> qualification	University/Higher Education	School of Nursing	University/Higher Education
Body Awarding RN <u>licence</u>/registration	National Authority for Medicolegal Affairs	Government	Government
No. Nurses w/ Doctoral Degree	200	200 estimated	215
No. Nurses w/ Professorial Chair w/PhD	15	100 (primarily at uni of applied science)	35
Research database is available on a:	University and Organisational Level	Other	National
Nursing journal which publishes research is available:	Yes	Yes	Yes

Country	FINLAND	GERMANY	GREECE
Nursing journal which is peer reviewed is available:	Yes	Yes	Yes
Nursing journal which has research abstracts in English is available:	Yes	Yes	Yes
English abstracts available at:	Hoitotiede (Journal of Nursing Science) Publishers: Society of Caring Sciences, Uni of Tampere. Tutkiva Hoitotyö (Exploratory Nursing)	Pflege: http://verlag.hanshuber.com/ezm/inde.php?ezm=PFL	Nossileftiki
Nurses participating in International Collaborative Research:	Yes	Yes	Yes
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic & Post Basic Education	Basic & Post Basic Education	Post Basic Education
Universities provide Masters Research Degrees in Nursing	Yes	Yes	Yes
Universities provide Doctoral Research Degrees in Nursing	Yes	Yes	Yes
Group of Nurses which have access to library resources:	Majority of Nurses	All nurses	Majority of nurses, nurses in education, uni and working in clinical practice
Group of Nurses which have access to internet/resources for professional development:	Majority of Nurses	Majority of nurses, nurses in education, uni and working in clinical practice	Majority of nurses, nurses in education
FUNDING			
Funding specifically for nursing research is provided by:	Government, Hospitals, Organisations	Government, Organisations, Charities	Organisations
Nurses can access funding for research:	Yes	Yes	Yes

Country	FINLAND	GERMANY	GREECE
RESEARCH STRATEGIES			
National Nursing Research Strategy is developed:	Yes and No	No	No
Name of Strategy and Further details:	Nursing research is included in the national nursing strategy called Health and Well Being by evidence-based nursing. National target and Action plan	N.A.	
Other Research Strategies:	Yes	No	Yes
Name of Strategy and Further details:	Health services research (TERTTU 2003-2007) www.aka.fi and health promotion research programme (TERVE) 2001-2004 www.aka.fi	N.A.	http://www.vgeia-pronoia.gr http://gsrt.gr
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	Yes	Yes	Yes
If Yes, explain		Development of Evidence Based National Expert Guidelines on Pressure Sores, Continence, Falls, Discharge Management, Acute Pain	We use evidence based in Master programme and PhD programme in the action researches.
Evidence to suggest theory / practice gap is nursing is decreasing:	Yes	Yes	Yes
If Yes, explain	We have not follow-up studies to show the trends. Our polytechnics focus esp on this issue & we are looking forward to see progress in near future.	No	www.esne.gr www.nurs.uoa.gr

Country	HUNGARY	ICELAND	ISRAEL
DEMOGRAPHICS			
NNA President	Miklos Bugarszki	Elsa Friofinnsdottir	Ilana Cohen
WENR Representative	Zoltan Balogh	Marga Thome	Prof Mally Ehrenfeld
Total Number of RNs working in full-time equivalent in PUBLIC health	50000	2580	Total: 36307
Total Number of RNs working in full-time equivalent in PRIVATE health	5000	50	Total: 36307
Total % Male Nurses	5%	1.00%	21%
No. Years studying for RN qualification	3 years and 4 years	4 years	3years and 4 years
First nursing qualification for RN registration	Diploma. 4 yr study = Degree	Degree	Diploma and Degree
Body Awarding RN <u>educational</u> qualification	School of Nursing & Univeristy/ Higher Education	University/ Higher Education	School of Nursing and University/Higher Education
Body Awarding RN <u>licence</u>/registration	Regulatory Body. Council of Hungarian Healthcare Professionals	Government	Government
No. Nurses w/ Doctoral Degree	less than 10	25	69
No. Nurses w/ Professiorial Chair w/PhD		5	5 +2Emeritus

Country	HUNGARY	ICELAND	ISRAEL
Research database is available on a:	University level	National Level	Partially at a National Level
Nursing journal which publishes research is available:	Yes	Yes	Yes
Nursing journal which is peer reviewed is available:	Yes	Yes (research articles only)	Yes
Nursing journal which has research abstracts in English is available:	Yes	Yes	No
English abstracts available at:	Nover	Journal of the Icelandic Nurses Association (Timarit hjukrunarfraedinga)	N.A.
Nurses participating in International Collaborative Research:	Yes	Yes	Yes
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic and Post Basic Education	Basic and Post Basic Education	Basic and Post Basic Education
Universities provide Masters Research Degrees in Nursing	Yes	Yes	Yes
Universities provide Doctoral Research Degrees in Nursing	Yes	Yes	Yes, within the school of Health Professionals
Group of Nurses which have access to library resources:	Nurses in education and university	All nurses	Majority of nurses, nurses attending uni and nurses working in clinical practice
Group of Nurses which have access to internet/resouces for professional development:	Majority of nurses	Majority of nurses	Majority of nurses, nurses in education, attending uni and nurses working in clinical practice
FUNDING			
Funding specifically for nursing research is provided by:	Organisations & other	Organisations	Government, hospitals, organisations and pharmaceutical co. but all together very little funds

Country	HUNGARY	ICELAND	ISRAEL
Nurses can access funding for research:	No	Yes	Yes, but all together very little funds
RESEARCH STRATEGIES			
National Nursing Research Strategy is developed:	No	No	No
Name of Strategy and Further details:	N.A.	N.A.	N.A.
Other Research Strategies:	No	No	Yes
Name of Strategy and Further details:	N.A.	N.A.	Gertner Institute
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	Yes	Yes	Yes
If Yes, explain	Develop new guidelines, protocols on practice	Some examples: Primary Care: Programs for Promotion of 1) postpartum maternal mental health, 2) Reproductive, sexual health 3) infant regulation	Most research in hospitals is clinical so that they are applicable
Evidence to suggest theory / practice gap is nursing is decreasing:	Not yet. Hope to have it later.	Yes. It seems to be less of an issue than some years ago.	No
If Yes, explain	N.A.		N.A.

Country	ITALY	LITHUANIA	NETHERLANDS
DEMOGRAPHICS			
NNA President	Maria Santina Bonardi	Aldona Ciociene	
WENR Representative	Cecilia Sironi	Vilma Zydziunaite	
Total Number of RNs working in full-time equivalent in PUBLIC health	213738 (66%)	Total: 22,000 both public and private	Total: 222000. Approx 95% employed bij government
Total Number of RNs working in full-time equivalent in PRIVATE health	110107 (34%)	Total: 22000 both public and private	See above
Total % Male Nurses	24%	1.00%	16%
No. Years studying for RN qualification	3 years	3 years college (non-university higher education level) and / or 4 years University (university higher education level)	4 years
First nursing qualification for RN registration	Degree	Diploma - College (non-uni) Bachelor in Nursing (Degree)	Diploma
Country with more than one system leading to RN registration explained.		Compulsory is higher education, but accepted bothe college or university. College programmes cover the same content but orientation is more	
Body Awarding RN <u>educational</u> qualification	University/Higher Education	University / Higher education (college) under Minsitry of Education and Science	School of Nursing
Body Awarding RN <u>licence</u>/registration	Regulatory Body	Government	School of Nursing
No. Nurses w/ Doctoral Degree	2	1 RN in Education Science with major in Nursing & Care (2003) 2 RN in Nursing Science (2004; 2005)	50
No. Nurses w/ Professiorial Chair w/PhD	15 (there are also some Nursing Chairs held by Medical Doctors)	1 Associate Professor (from 03 Jan 05)	Unknown
Research database is available on a:		No	At all levels there is some sort of database available. The LEVV tries to coordinate a number of databases in a national database of nursing research.

Country	ITALY	LITHUANIA	NETHERLANDS
Nursing journal which publishes research is available:	Yes	Yes *** please refer to individual country report	Yes
Nursing journal which is peer reviewed is available:	Yes	Yes	
Nursing journal which has research abstracts in English is available:	Yes	Yes	No
English abstracts available at:	Professioni infermieristiche: www.profinfer.it Assistenza infermieristica e ricerca www.aironline.com Giornale italiano di Scienze	Health Sciences- Health Ministry of Lithuania. Social Sciences- Kuanas University of Technology. Bridges- Klaipeda University. Special Education-	N.A.
Nurses participating in International Collaborative Research:	Yes	Yes, in EU projects (national structural funds) with orientation to multidisciplinary focusees and that participatino is under institutional (univesity	Is possible
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic and Post Basic Education	Basic and Post Basic Education	Basic Nurse Education as a minor detail. Yes Post Basic Ed.
Universities provide Masters Research Degrees in Nursing	No	Yes	Yes
Universities provide Doctoral Research Degrees in Nursing	No	Yes	Yes
Group of Nurses which have access to library resources:	Nurses in education, attending university and nursing working in clinical practice	Nurses in education and attending universtiy	All nurses via LEVV can access the library sources by requests for information.
Group of Nurses which have access to internet/resouces for professional development:	Nurses in education, attending university and nursing working in clinical practice	All nurses	Majority of nurses
FUNDING			
Funding specifically for nursing research is provided by:	Organisations and Other	Organisations (Universities)	Government
Nurses can access funding for research:	Yes	Yes: not with the only focus on nursing but when it is a part of a multidisciplinary research	

Country	ITALY	LITHUANIA	NETHERLANDS
RESEARCH STRATEGIES			
National Nursing Research Strategy is developed:	No	Partly yes - ongoing development	
Name of Strategy and Further details:	N.A.	N.A.	
Other Research Strategies:	Yes	No	
Name of Strategy and Further details:	Health Ministry and public institutions www.ministerosalute.it www.iss.it and websites of research institutions	N.A.	
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	No	No	
If Yes, explain	N.A.	N.A.	
Evidence to suggest theory / practice gap is nursing is decreasing:	No	No	
If Yes, explain	N.A.	N.A.	



Country	NORWAY	POLAND	PORTUGAL
DEMOGRAPHICS			
NNA President		Dorota Kilanska	Maria Augusta de Sousa
WENR Representative	May Solveig Fagermoen	Barbara Janus	Marta Lima-Basto
Total Number of RNs working in full-time equivalent in PUBLIC health	87000	143811	Total number of members: 48296
Total Number of RNs working in full-time equivalent in PRIVATE health	?	36189	See above
Total % Male Nurses	9%		19%
No. Years studying for RN qualification	3 years	3 years	4 years
First nursing qualification for RN registration	Degree	Certificate	Degree
Body Awarding RN <u>educational</u> qualification	University / Higher Education	Univeristy/ Higher Education and Regulatory Body	Univeristy / Higher Education
Body Awarding RN <u>licence</u>/registration	Government	Regulatory Body	Regulatory Body
No. Nurses w/ Doctoral Degree	?	112	>20
No. Nurses w/ Professorial Chair w/PhD		5	0
Research database is available on a:	National level	University level	National and Organisational level
Nursing journal which publishes research is available:	Yes	Yes	Yes

Country	NORWAY	POLAND	PORTUGAL
Nursing journal which is peer reviewed is available:	Yes	Yes	Yes
Nursing journal which has research abstracts in English is available:	Yes	Yes	Yes
English abstracts available at:	Vard I Norden - Nordic Journal of Nursing Research and Clinical Studies	Polish Nursing, Problems of Nursing and Nursing XXIe	Pensar Enfermagem (contact uide@esenfcgl.pt); Referencis (contact mrodrigues@eseaf.pt)
Nurses participating in International Collaborative Research:	Yes	Yes	Yes
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic Nurse Education	Basic Nurse Education	Basic and Post Basic Education
Universities provide Masters Research Degrees in Nursing	Yes	Yes	Yes
Universities provide Doctoral Research Degrees in Nursing	Yes	No	Yes
Group of Nurses which have access to library resources:	Nurses in education, attending university and working in clinical practice	All nurses, nurses in education, nurses attending university and nurses working in clinical practice	All nurses
Group of Nurses which have access to internet/resources for professional development:	Nurses in education and attending university	All nurses and nurses working in clinical practice	All nurses
FUNDING			
Funding specifically for nursing research is provided by:	Organisations	Government, hospitals and pharmaceutical companies	Government
Nurses can access funding for research:	Yes	Yes	Yes
RESEARCH STRATEGIES			

Country	NORWAY	POLAND	PORTUGAL
National Nursing Research Strategy is developed:	No	No	No
Name of Strategy and Further details:	N.A.	N.A.	N.A.
Other Research Strategies:	Yes	Yes	No
Name of Strategy and Further details:		Ministry of Health www.mz.gov.pl	N.A.
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	Yes	No	No
If Yes, explain		N.A.	N.A.
Evidence to suggest theory / practice gap is nursing is decreasing:	Yes	No	No ?
If Yes, explain		N.A.	N.A.

Country	SWEDEN	SWITZERLAND	UK
DEMOGRAPHICS			
NNA President	Birgitta Engstrom	Pierre Theraulaz	Sylvia Denton OBE
WENR Representative	Ania Willman	Prof Rebecca Spirig	Prof Lorraine N Smith
Total Number of RNs working in full-time equivalent in PUBLIC health	100,000	Total: 70,000 to 90,000	Total: 672,897. Public/National Health 72%, General Practice 8%,
Total Number of RNs working in full-time equivalent in PRIVATE health	8,000	See above	Private Health and Voluntary Hospice Sectors 14%
Total % Male Nurses	8%	10 to 15%	10%
No. Years studying for RN qualification	3 years	3 years and 4 years	3 years and 4 years
First nursing qualification for RN registration	Diploma	Diploma	Diploma and Degree
Country with more than one system leading to RN registration explained.		2 systems: one through professional school and one through University of Applied Sciences	
Body Awarding RN <u>educational</u> qualification	University/ Higher Education	School of Nursing and Univesrity/ Higher Education	University/ Higher Education
Body Awarding RN <u>licence/</u> registration	Government	Goverement, Other: Cantons	Regulatory Body
No. Nurses w/ Doctoral Degree	520	15	Too many to count
No. Nurses w/ Professiorial Chair w/PhD	32	3	170

Country	SWEDEN	SWITZERLAND	UK
Research database is available on a:	Other: The Swedish Society of Nursing		Regional, National, University, Organisational Level and Other
Nursing journal which publishes research is available:	Yes	Yes	Yes
Nursing journal which is peer reviewed is available:	Yes	Yes	Yes
Nursing journal which has research abstracts in English is available:	Yes	Yes	Yes
English abstracts available at:	Vard I Nordern, Journal of Nursing Theory, Scandinavian Journal fo Caring Sciences	Pflege Verlag Huber AG Langasse-Strasse 76 CH 3000 Bern 9	CINAHL through university/ hgiher education libraries, NHS e-library. Royal College of Nursing for Registered Users. Journal websites through Google
Nurses participating in International Collaborative Research:	Yes	Yes	Yes
RESEARCH EDUCATION			
Research Appreciation is included in:	Basic and Post Basic Educaution	Basic and Post Basic Education	Basic and Post Basic Education
Universities provide Masters Research Degrees in Nursing	Yes	No, our univiersity provides an Advanced Practice Nursing Degree	Yes
Universities provide Doctoral Research Degrees in Nursing	Yes	Yes	Yes
Group of Nurses which have access to library resources:	Majority of nurses; nurses attending university and nurses working in clinical practice	Nurses in education and nurses attending univesrity	All nurses, nurses attending unviersity and nurses working in clnical practice
Group of Nurses which have access to internet/resouces for professional development:	Majority of nurses; nurses attending university and nurses working in clinical practice	All nurses	Majority of nurses, nurses in education, nurses attending university, nurses working in clinical practice.
FUNDING			

Country	SWEDEN	SWITZERLAND	UK
Funding specifically for nursing research is provided by:	Organisations	Government. Hospitals. Organisations and pharmaceutical companies	Government, hospitals, organisations, pharmaceutical companies, charities.
Nurses can access funding for research:	Yes	Yes	Yes
RESEARCH STRATEGIES			
National Nursing Research Strategy is developed:	No	No, not yet but working on one.	Yes; Scotland, Northern Ireland & Wales. No; England
Name of Strategy and Further details:	N.A.	N.A.	www.dh.gov.uk/Home/fs/en ; www.wales.gov.uk/subihealth/index.htm ; www.show.scot.nhs.uk/publications/index.htm ; www.n-i.nhs.uk ;
Other Research Strategies:	Yes	Yes	Yes
Name of Strategy and Further details:	www.swenurse.se ; www.vardal.se ; www.vetenskapradet.se	Swiss National Foundation	www.hero.ac.uk/rae/ www.rcuk.ac.uk/whatsnew.asp www.nao.org.uk www.nice.org.uk www.mrc.ac.uk
IMPACT OF NURSING RESEARCH			
Evidence to suggest nursing research is having impact on clinical practice	Yes	Yes	Yes
If Yes, explain	National guidelines from the Swedish National Board of health and Welfare Evaluations from the Swedish Council on Technology Assessment in	We see it in the increasing publication of nursing programmes.	
Evidence to suggest theory / practice gap is nursing is decreasing:	No, (not research based)	Yes	Yes
If Yes, explain	N.A.	No, but we see it in the shift towards evidence based practice and the related publications.	Through research papers and in reports to funding bodies.

Country	IRELAND
DEMOGRAPHICS	
NNA President	Madeline Spiers
WENR Representative	Siobhan O'Halloran
Total Number of RNs working in full-time equivalent in PUBLIC health	38,000
Total Number of RNs working in full-time equivalent in PRIVATE health	10,000
Total % Male Nurses	8%
No. Years studying for RN qualification	4 years
First nursing qualification for RN registration	Degree
Country with more than one system leading to RN registration explained.	N.A.
Body Awarding RN <u>educational</u> qualification	University/ Higher Education
Body Awarding RN <u>licence</u> /registration	Regulatory Body
No. Nurses w/ Doctoral Degree	40
No. Nurses w/ Professorial Chair w/PhD	7
Research database is available on a:	National Level - Commenced

Country	IRELAND
Nursing journal which publishes research is available:	Yes
Nursing journal which is peer reviewed is available:	Yes
Nursing journal which has research abstracts in English is available:	Yes
English abstracts available at:	Irish Medical Journal www.imj.ie; Irish Journal of Psychological Medicine www.medialive.ie/magazines/medical/j_psy.html; Irish Journal
Nurses participating in International Collaborative Research:	No
RESEARCH EDUCATION	
Research Appreciation is included in:	Basic and Post Basic Education
Universities provide Masters Research Degrees in Nursing	Yes
Universities provide Doctoral Research Degrees in Nursing	Yes
Group of Nurses which have access to library resources:	Majority of nurses; nurses attending university
Group of Nurses which have access to internet/resources for professional development:	Majority of nurses; nurses attending university
FUNDING	
Funding specifically for nursing research is provided by:	Government, Organisations, Pharmaceutical Companies
Nurses can access funding for research:	Yes

Country	IRELAND
RESEARCH STRATEGIES	
National Nursing Research Strategy is developed:	Yes
Name of Strategy and Further details:	Department of Health and Children Publication: Developmen of a Resarch Strategy for Nursing and Midwifery www.dohc.ie/publications/pdf/restm.pdf?direct=1 NURSING & MIDWIFERY RESEARCH
Other Research Strategies:	Yes
Name of Strategy and Further details:	www.dohc.ie/publications/pdf/mkwfh.pdf?direct=1
IMPACT OF NURSING RESEARCH	
Evidence to suggest nursing research is having impact on clinical practice	Yes
If Yes, explain	€500,000 specific to nursing.€100 million for health related research which can include nursing
Evidence to suggest theory / practice gap is nursing is decreasing:	Yes
If Yes, explain	Nursing Practice is becoming more evidence based and it is clearly identifiable in Clinical Nurse/ Midwifery Specialists and Advanced Nurse/Midwife Practitioners